

Madeley Academy

Governing Board Structure

Roy Harrison OBE Chair of Governors & Sponsor Governor ²										
Mary-Anne Clayton	Pauline Hughes	Peter Mitchell CBE	Stewart Roberts	Jane Samuels	Andrew Smith	Stephen Turton	Michael Watney	Joanne Werth	Ian Rawlings	Sharon Maloney
Co-opted Governor	Co-opted Governor	Sponsor Governor ¹	Co-opted Governor	Sponsor Governor ¹	Sponsor Governor ²	Sponsor Governor ²	Co-opted Governor	Co-opted Governor	Sponsor Governor ²	Parent Governor

¹ The Edge Foundation

² Thomas Telford School

MADELEY ACADEMY

Governors' Involvement in the School

All Governors

- Are invited and regularly accept invitations to visit the Academy to observe aspects of the Academy day, particularly prior to each Governing Board Meeting.
- Are invited and regularly accept the opportunity to engage with students and staff at events such as Achievement Evenings (2 per year), Annual School Production, Staff Celebration Evening, Examination Results Days
- Review, challenge and approve the Academy's Policies, particularly in relation to Child Protection/Safeguarding/e-Safety, Performance Related Pay, Pupil Premium, Behaviour & Discipline, Complaints.
- Have access to and influence the School Development Plan & Self Evaluation Form.
- Are provided with detailed performance information including, RAISEonline data, Sixth Form PANDA and School Data Dashboard.
- Are kept informed by the Headteacher, as appropriate, outside the regular Governing Board Meetings, with information relating to examination performance, newly published data reports and any other matters of relevance or interest in relation to their responsibilities.
- Are fully briefed by the Headteacher at Governing Board Meetings on information relating to examination performance, levels of student progress, "narrowing the gap", Pupil Premium expenditure, safeguarding matters, School Development Plan and the Self Evaluation Form.
- Review at Governing Board Meetings the financial management of the Academy including performance against agreed budgets.
- Meet annually (or are provided with the opportunity to meet) with the Auditors to review the Annual Accounts.
- Consider the content of the Management Representation Letter to the Auditors and, if appropriate, sanction the signing of this on their behalf.
- Consider and take appropriate action, where necessary, based upon any recommendations detailed in the Audit Findings Report.
- Attend Child Protection Training and have up-to-date DBS certification in line with statutory requirements.
- Undertake regular skills audits and governance self-reviews, resulting in appropriate action as required.

Specific to the Chair of Governors

- Maintain regular dialogue with the Headteacher between Governing Board Meetings.
- Conduct a preliminary review of the annual salary proposals for all staff, adjust as required and refer for full board approval.
- Conduct a preliminary review of the annual performance related pay proposals for all staff, adjust as required and refer for full board approval.
- In addition to the Designated Safeguarding Governor, are made aware of any particular cases relating to Safeguarding and in advance of disclosure to the full Governing Board (where appropriate).

MADELEY ACADEMY

Governors' Involvement in the School

Individual Governors

Name of Governor		Specific Involvement
M-A Clayton	1.	Support and advice with careers related matters
	2.	Support and advice with human resource matters
	3.	Support and guidance to students relating to business
R J Harrison	1.	Chair of Governors
	2.	Designated Governor for dealing with matters of complaint , disciplinary, exclusion, as set out in the Academies policies
	3.	Chair of the Chairs & Heads Collaboration group
	4.	Support and advice on matters of infrastructure and building development
P M Hughes	1.	Designated Governor for dealing with matters of complaint, disciplinary, exclusion, as set out in the Academies policies.
	2.	Designated Governor for interview panels (has Safer Recruitment certification)
	3.	Provides support in developing further community relations
	4.	Provides support for Higher Education events
	5.	Designated Governor for Safeguarding
S Maloney	1.	Provides support in developing further community relations
	2.	Provides business support and guidance to students
P K Mitchell	1.	Designated Governor (educationalist) for dealing with matters of complaint, disciplinary, exclusion, as set out in the Academy's policies
	2.	Provides specialist advise in relation to vocational curriculum matters
I Rawlings	1.	Designated Governor (educationalist) for dealing with matters of complaint, disciplinary, exclusion, as set out in the Academy's procedures
	2.	Provides support and guidance in relation to teaching and learning standards
S B Roberts	1.	Designated Governor for interview panels (has Safer Recruitment certification)
	2.	Designated Governor (educationalist) for dealing with matters of complaint, disciplinary, exclusion, as set out in the Academy's procedures
J Samuels	1.	Provides support and advice in relation to the development of employability routes/skills
	2.	Provides specialist advice in relation to vocational curriculum matters
A C Smith	1.	Mentor to the Clerk to the Governors & Company Secretary
	2.	A member of the investment committee
	3.	Designated Governor for dealing with matters of complaint, disciplinary, exclusion, as set out in the Academy's procedures
	4.	Designated Governor for reviewing the termly reports of the Responsible Officer
S Turton	1.	Support and advice on matters of infrastructure and building development
	2.	A member of the investment committee
M H S Watney	1.	The Mercers' Link Governor
	2.	Designated Governor for dealing with matters of complaint, disciplinary, exclusion, as set out in the Academy's procedures
J M Werth	1.	Support and advice with human resource matters
	2.	Support and advice with day to day business operational matters

Governors' interests declared as at 1 December 2016

Name of Governor	Interests declared
M-A Clayton	1. An employee of Dodd Group, a mechanical and electrical services company whose services have previously been engaged by the Academy
	2. Daughter is employed by the Academy as a Teaching Assistant
R J Harrison	1. Chairman of Renew Holdings PLC, a construction company
	2. Director of Telford City Technology College Trust Limited, a sponsor of the Trust
	3. Director of Sandwell Academy Trust Limited
	4. Director of Victoria & Albert Baths Limited
	5. Director of Fox Marble Limited
P M Hughes	1. Nil
S Maloney	1. Nil
P K Mitchell	1. Nil
I Rawlings	1. An employee of Telford City Technology College Trust Limited, a sponsor of the Trust
S B Roberts	1. Director of Telford City Technology College Trust Limited – a sponsor of the Trust
	2. Governor of Moreton Hall School, Oswestry
	3. Director of Walsall Academy Trust Limited
J Samuels	1. Project and Operations Manager of Edge, a sponsor of the Trust
	2. Trustee of Bulwell Academy
	3. Trustee of Studio School Trust
	4. Director of Wivenhoe House Hotel Limited
	5. Trustee of AOC Charitable Trust
	6. Director of Edge Hotel School Limited
A C Smith	1. Director of Sandwell Academy Trust Limited
	2. Director of Telford City Technology College Trust Limited, a sponsor of the Trust
S Turton	1. Director of Finance for Thomas Telford School, a sponsor of the Trust
	2. Director of Thomas Telford School Online Limited
	3. Director of Sandwell Academy Trust Limited
M H S Watney	1. A member of The Mercers' Company (& nominated Link Governor), a sponsor of the Principal Sponsor of the Trust
	2. Trustee of South Shropshire Academy Trust, a Multi-Academy Trust
J M Werth	Nil